

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

We value diversity of perspective, expertise, background and tenure, as well as cultural, sexual orientation, ethnic and gender identity. We believe that having a diverse team and inclusive culture creates opportunities to better serve our clients and communities. [Click here to read more about our diversity, equity and inclusion efforts in our 2021 Corporate Social Responsibility report.](#)

SECTION D — EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino Male						Non-Hispanic or Latino Female						Overall Totals
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	44	0	0	4	0	0	24	1	0	8	0	1	82
First/Mid Officials & Mgrs	42	38	521	25	7	175	3	25	337	30	12	178	2	21	1416
Professionals	54	38	503	41	11	349	6	40	288	19	9	293	2	28	1681
Technicians	1	0	5	0	0	4	0	0	0	0	0	0	0	0	10
Sales Workers	55	48	256	20	2	88	3	21	163	12	1	99	0	10	778
Administrative Support	117	213	414	74	8	237	0	44	463	99	21	389	2	39	2120
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	269	337	1743	160	28	857	12	130	1275	161	43	967	6	99	6087
Previous Year Total	216	272	1562	123	28	752	6	109	1123	119	38	842	4	82	5276