First Republic
A career that invests in you.
– YOU, EMPOWERED –

**Growth & learning**
There’s an incredible amount of opportunity here. Though we are a hard-working and fast-moving team, each colleague is trusted to make decisions, giving you the independence to grow and drive change.

- **Company-wide** mentorship program
- **Tuition Savings** Benefit and **College Assistance** Program
- Over **650** participants in leadership training to improve management skills

**Established excellence**
Our success is driven by the relationships we form with our colleagues and clients alike. Colleagues recognize the standard of excellence that is First Republic, and are proud to work here.

- **90%** of loans, since 1985, originated by bankers still with First Republic

**Our values**
We support over **870** nonprofit institutions with charitable contributions each year

**Total benefits**
We strive toward holistic support for our colleagues at work and at home, and provide benefits for all stages of life.

- **$22 million** has been contributed to 401(k) accounts from First Republic in 2018
- **$25/hour** minimum wage for all employees and interns
- **$2.3 million** paid toward student debt that has helped 156 colleagues fully pay off their loans

**Diversity & inclusion**
We foster inclusivity and embrace diversity. There’s no judgment, but rather encouragement, to bring yourself — your whole self — to work each day.

- **48%** of Senior Management are women
- **48%** of our total workforce is ethnically diverse

Apply now at firstrepublic.com/careers and discover you, empowered.

First Republic Bank is committed to a policy of equal employment opportunity for all employees and applicants for employment, without regard to race, color, religion, sex, pregnancy, childbirth, sexual orientation, gender identification, national origin, ancestry, age, marital status, physical or mental disability, medical condition, genetic information, citizenship status, veteran status or any other legally protected category, in accordance with applicable federal, state and local law.

© 2019 First Republic Bank, Member FDIC and Equal Housing Lender 103644-0119